

Employment Litigation

Yankwitt LLP counsels and defends a broad array of businesses in employment compliance and litigation. Our clients are drawn from a diverse group of industries, including financial services, hospitality, retail, manufacturing, and services, as well as nonprofit and religious organizations.

As trusted advisors, Yankwitt LLP's attorneys counsel our clients on a variety of employment matters, including, statutory compliance, negotiating employment and severance agreements, and enforcement of restrictive covenants. As litigators, we know all too well the costs of litigation and apply that experience to workplace policies that seek to maximize litigation avoidance.

When litigation is necessary, our attorneys are aggressive trial lawyers, who utilize that expertise to achieve the best possible results for our clients. We regularly appear before federal and state courts, governmental agencies and arbitral tribunals on a wide range of employment matters, including:

- Discrimination under Title VII and state law
- Restrictive covenant and other contract violations
- Workplace harassment and whistleblower retaliation
- Wage and hour disputes
- Family and Medical Leave Act violations

Because we are not afraid to try cases, we are able to optimize outcomes in the most cost-effective manner possible. Yankwitt LLP staffs each employment matter leanly with one senior attorney through summary judgment and two at trial. We focus on targeted and streamlined discovery practices, with an emphasis on dispositive motion practice, and a constant eye towards achieving the best possible settlement – when settlement is in the client's best interests.

We also represent employees in employment and severance agreement negotiations, contract disputes, and False Claims Act and other whistleblower actions. In each case, our familiarity with the applicable law and our experience on both sides of employment disputes coupled with our client-driven litigation approach enables us to advocate aggressively and successfully on behalf of our individual clients in the employment sphere.